

## Community and Indigenous Engagement

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Peyto Exploration & Development Corp. (Peyto) is committed to responsible energy development and to building and maintaining positive working relationships with all its stakeholders. The organization's purpose is to sustain a successful and profitable company founded on operational excellence.

Peyto strives to be an active member in the communities in which it operates by using a shared value approach to guide its efforts. Peyto contributes to local economies by using local businesses wherever possible, and through both direct and indirect employment opportunities. In addition to shareholder returns, in the form of dividends and distributions, numerous other stakeholders such as employees, contractors, business partners, various levels of government, landowners and Indigenous communities all benefit from Peyto's resource development activity.

Peyto will continue to support Indigenous and community engagement by:

### Indigenous Collaboration

- Engaging with Indigenous communities to help ensure an understanding of the potential impacts of Peyto's operations and to identify ways to mitigate any potential impacts.
- Continuing to work with Indigenous communities to ensure relationships are based on mutual respect and trust.
- Peyto's contracting strategy is inclusive to all qualified contractors including local Indigenous-owned businesses in its supply chain.

### Community Engagement

- Continuing to ensure the stability of Peyto's business.
- Continuing to support a range of community-based organizations focused on the needs that are important to each of the local communities.
- Continue to hire locally whenever practical.
- Supporting volunteerism of Peyto employees.
- Continuing to provide substantial economic inputs into the regions through capital spending, royalties, and municipal taxes.

**Darren Gee**  
*President and CEO*